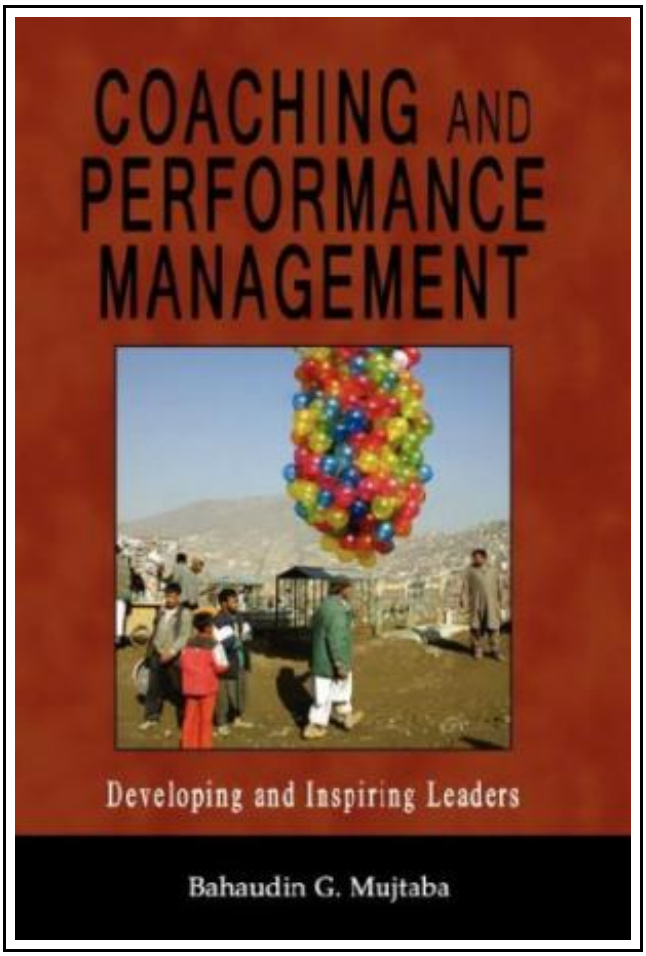
Coaching and Performance Management: Developing and Inspiring Leaders (Hardback)



Filesize: 7.58 MB

Reviews

The book is fantastic and great. This is for anyone who statte there was not a worthy of reading. I found out this publication from my i and dad advised this pdf to learn.
(Pete Paucek DVM)

COACHING AND PERFORMANCE MANAGEMENT: DEVELOPING AND INSPIRING LEADERS (HARDBACK)

DOWNLOAD

Ilead Academy, United States, 2007. Hardback. Book Condition: New. New.. 231 x 155 mm. Language: English . Brand New Book ***** Print on Demand *****. Coaching and Performance Management: Developing and Inspiring Leaders is about enhancing human capacity and development. In this book, coaching is focused on developing a trusting relationship with others, as well as on clarifying expectations and goals, thereby leading to specific action plans for their achievement. Coaching is not an innate skill, but rather it is learned. It occurs through one s life personally and professionally. Effective coaching is, and it can be, one of the most important functions managers perform because it communicates performance levels, expectations, importance of the tasks and responsibilities, and a caring attitude. The skills and behaviors of effective coaches are presented and thoroughly discussed. This book is appropriate for current and aspiring managers, leaders, scholars, and training and development professionals. This book defines coaching as the continuous process of conversational collaborations and interactions aimed at assisting others to unlock and realize their full potential one task and one skill at a time, and at a pace appropriate for the person being coached. The essence of coaching is unlocking people s potential, through rich, two-way interactions as well as stimulating questions, so people can maximize their own performance. Effective coaches accept the challenge of developing their colleagues and employees knowing that the growth and development journey is a continuous process, and that learning how to learn and develop are the real goals for both the coach and the coachee. The author has used the concepts discussed in this book both nationally and internationally with academic and practitioner audiences to help increase their awareness of performance management, coaching, influence, and leadership skills. As such, the concepts, cases, and exercises are relevant to today...

Read Coaching and Performance Management: Developing and Inspiring Leaders (Hardback) Online
Download PDF Coaching and Performance Management: Developing and Inspiring Leaders (Hardback)

Other Books



The Frog Tells Her Side of the Story: Hey God, I m Having an Awful Vacation in Egypt Thanks to Moses! (Hardback)

Broadman Holman Publishers, United States, 2013. Hardback. Book Condition: New. Cory Jones (illustrator). 231 x 178 mm. Language: English . Brand New Book. Oh sure, we ll all heard the story of Moses and the...

Read ePub »



Readers Clubhouse Set B Safe Streets (Paperback)

Barron s Educational Series, United States, 2006. Paperback. Book Condition: New. 231 x 147 mm. Language: English . Brand New Book. This is volume eight, Reading Level 2, in a comprehensive program (Reading Levels 1...

Read ePub »



Children s Educational Book: Junior Leonardo Da Vinci: An Introduction to the Art, Science and Inventions of This Great Genius. Age 7 8 9 10 Year-Olds. [Us English] (Paperback)

Createspace, United States, 2013. Paperback. Book Condition: New. 254 x 178 mm. Language: English . Brand New Book ***** Print on Demand *****.ABOUT SMART READS for Kids . Love Art, Love Learning Welcome. Designed to...

Read ePub »



Children s Educational Book Junior Leonardo Da Vinci : An Introduction to the Art, Science and Inventions of This Great Genius Age 7 8 9 10 Year-Olds. [British English] (Paperback)

Createspace, United States, 2013. Paperback. Book Condition: New. 248 x 170 mm. Language: English . Brand New Book ***** Print on Demand *****.ABOUT SMART READS for Kids . Love Art, Love Learning Welcome. Designed to...

Read ePub »



From Kristallnacht to Israel: A Holocaust Survivor s Journey (Paperback)

Dog Ear Publishing, United States, 2009. Paperback. Book Condition: New. 226 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.In the 1930s, as evil begins to envelope Europe, Karl Rothstein...

Read ePub »