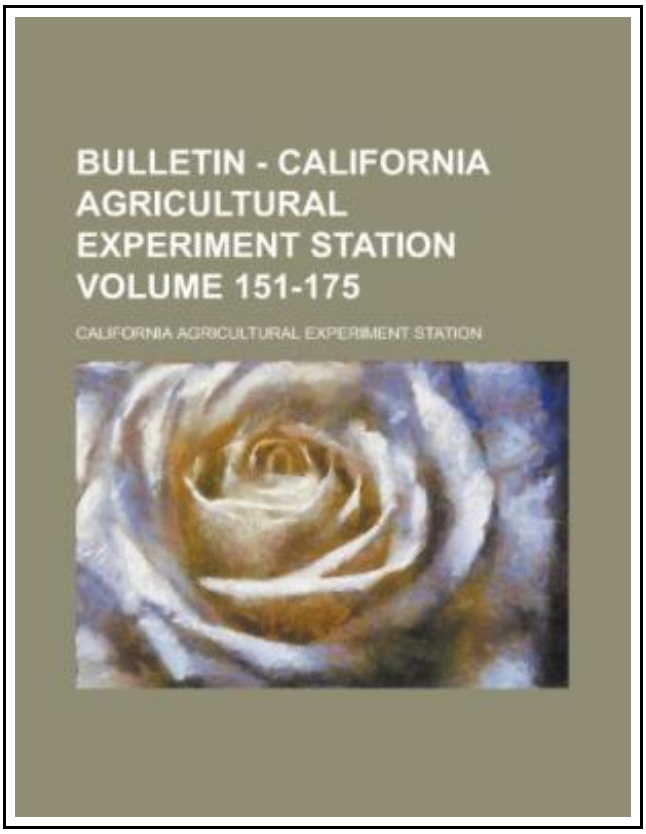
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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 88 pages. Original publisher: Washington, DC : U. S. General Accounting Office, 2003 OCLC Number: (OCoLC)53321532 Subject: Diversity in the workplace -- United States -- Evaluation. Excerpt: . . . Promotion Process Stages According to USPS data, over the three fiscal years, there were no differences in the average representation of minorities and women as they passed through the three promotion process stages - applications submitted, considered best qualified, and promoted. Table 5 provides a breakdown of the three promotion process stages for minorities and women for fiscal years 2000 through 2002. Table 5: Minorities and Womens Progress by Promotion Process Stage for Fiscal Years 2000 through 2002 Three promotion process stages Fiscal years Share of total Share of best Share of applications qualified minority promotions to submitted by and women minority and minorities and applicants women applicants women 2000 60 60 60 2001 61 61 61 2002 62 62 62 Average for the 61 61 61 three years Source: GAO analysis of USPS data. Throughout the three stages of the promotion process for each of the three years, among minorities and women, the largest representation of all promotion applications came from white women; this same pattern was also found at the best qualified and promotion stages. Black women constituted the next largest representation throughout the three stages, followed by black men, Hispanic men and women, AAPI men and women, AIAN women and men, and Hawaiian men and women. For grade levels 00 - 10, white women represented the largest group of employees who submitted applications; who were considered best qualified; and who were promoted for each of the three years. The same holds true for grade levels 11 - 14. For the higher-grade levels, 15 - 18...

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